



UWP... What College Should Be!

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July 17, 2009

Mr. Aric Dutelle  
[REDACTED]

Dear Mr. Dutelle:

The salary letter issued to you on June 13, 2008, indicated that you would receive a merit increase under the unclassified pay plan for 2008-09 in two phases, with the second phase going into effect on June 1, 2009. However, in May 2009, the Governor revised his budget proposal to rescind the second phase of the merit increase. Accordingly, your full-time annual equivalent salary for 2009-10 will remain at its current level of \$45,727, which includes the first phase of the merit increase which you received effective July 1, 2008.

On June 23, 2009, the Governor issued Executive Order 285, which requires all state employees to take eight days or 64 hours of unpaid leave (furlough time off) per year in each of the next two fiscal years. Under the UW System plan for implementing the furloughs, which has been approved by the Office of State Employment Relations, your salary will (a) be reduced by 3.065% for the period July 1, 2009, through June 30, 2011, or (b) be reduced by a proportionate amount in each pay period during which you take furlough time off, which equates to a 3.065% salary reduction for the period July 1, 2009, through June 30, 2011.

Thank you for your continued efforts on behalf of the University.

Respectfully,

David J. Markee  
Chancellor

DJM/crf  
CC: NIMOCKS

Office of the Chancellor

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**CROWLEY EXHIBIT X - 001**